

OBJECTIVES

The main objectives of a trade union are to defend and advance workers' interests by engaging in the following:

- **Negotiate with employers for decent work and working conditions;**
- **Organise and mobilise for the recognition of the union and shop stewards by the employer;**
- **Defend workers against unfair dismissals and unfair labour practices, discrimination and abuse;**
- **Take action where needed such as referrals to CCMA and Labour Court to defend and protect workers' interests;**
- **Educate workers about their rights at work, their rights as trade union members and on socio-economic and political issues affecting them;**
- **Partner with other trade unions and progressive organisations to further the demands and actions of workers;**
- **Fight for workers' rights and the socio-economic interests of the community and country as a whole;**
- **Striving to achieve the highest order of unity amongst workers in a strong and democratic trade union where everyone works towards the common purpose by taking collective actions and respect the policies, rules that were arrived at in a democratic and constitutional manner.**