

OBJECTIVES

The main objectives of a trade union are to protect workers' interests by engaging in the following:

- Negotiate with employers for decent work and working conditions;
- Organise and mobilise for the recognition of the union and shop stewards by the employer;
- Defend workers against unfair dismissals and unfair labour practices, discrimination and abuse;
- Take action where needed such as referrals to CCMA and Labour Court to defend and protect workers' interests;
- Educate workers about their rights at work, their rights as trade union members and on socio-economic and political issues affecting them;
- Partner with other trade unions and progressive organisations to further the demands and actions of workers;
- Fight for workers' rights and the socio-economic interest of the community and country as a whole;
- Striving to achieve the highest order of unity amongst workers in a strong and democratic trade union where everyone works towards the common purpose by taking collective actions and respect the policies, rules that were arrived at in a democratic and constitutional manner.