



Food and Allied Workers Union (FAWU)

Vuyisile Mini Centre, Cnr. NY1 and NY110, Guguletu, 7750
P.O.Box 1234 Woodstock, 7915
Tel (021) 637 9040, Fax (021) 637 6164.

Office Of The Deputy General Secretary

09 January 2019

TO : FAWU Provinces

ATT : Provincial Secretaries/ Organizers/ Union officials/Staff

Copy To : National Office Bearers (NOBs)/ POBs/BOBs

INTRODUCTION

Dear Comrades,

On behalf of the National Office Bearers of FAWU let me take this opportunity to welcome you in the 2019 hoping that your festive celebrations went accordingly as planned.

2018 has been a tough year on the financial side of the union and we hope 2019 becomes better both on an income side through intensified recruitment without any loss of membership.

We are expected to grow our organization and we pray and hope that 2019 will be the year in which all of us will deliver above expectations.

In order for FAWU to archive 250 000 members everyone should be disciplined and be committed to the cause, working together we can achieve more. **Happy New Year to you all!!!!!!**

2019 SHOP STEWARDS ELECTION

Comrades, the January-March 2019 period will see all shop stewards returning back to their constituencies for a fresh mandate in all workplaces where FAWU is organized, our members will exercise their democratic right to elect shop stewards without fear or prejudice., less being intimidated by anyone whether within or outside FAWU.

National Office Bearers:

President: Atwell Nazo; 1st Deputy President: Raymond Mnguni; 2nd Deputy President: Linda Gqokoma; National Treasurer: Mark Oliver;
General Secretary: Katishi Masemola & Deputy General Secretary: Mayoyo Mngomezulu

As resolved by the NEC, this serves to instruct all the officials to attend all workplaces in order to conduct these elections and do so with integrity and honesty, as any wrongdoing or misconduct will be harshly punishable.

DISCIPLINE DURING ELECTIONS

The NEC further resolved that **all staff members, being Provincial Secretaries/ Organizers and workers'/ worker leaders** will be expected to show discipline at all times and to follow the union constitution/policies to the latter, tempering or mangling with this important process of elections will not be tolerated as that will result to corrective measures being taken if reported irrespective of which position one holds in the organization, we must familiarize yourself with the NEC adopted Unity Charter as the guideline.

NB: It is expected that your (Provincial Organizers) programs for election be sent to your Provincial offices and also to the shop stewards in order for them to assist in arranging such meetings, as the notices should be in line with the constitution.

NB: Provincial Organizer and or official facilitating the elections are responsible to make sure that meetings are conducted constitutionally, from issuing the notices to the latter.

- Head Office Secretariat for monitoring purpose will require from time to time reports from Provincial Secretaries in terms of the progress, as this will help in preparing the branch/ provincial congresses.

NB: After the elections all material used such as nomination forms; ballot paper/ ballot box must be kept safely in FAWU Offices until advised otherwise by the Head Office Secretariat.

NB: NEC expect that all elections must be completed by the end of March and also be in-line with FAWU constitution, no extension will be granted without genuine reasons.

NB: In order to maintain the credibility of the elections as envisage by the constitution:

- Only permanent official (but **NOT the administrators**) of the union must conduct the elections, **NO** temporary/ fixed term employees will be allowed to conduct the elections.
- For this purpose, only 2011 amended constitution should govern the election process until further advised by the Head Office Secretariat.

National Office Bearers:

President: Atwell Nazo; 1st Deputy President: Raymond Mnguni; 2nd Deputy President: Linda Gqokoma; National Treasurer: Mark Oliver;
General Secretary: Katishi Masemola & Deputy General Secretary: Mayoyo Mngomezulu

VACANCIES TO BE FILLED DURING SHOPSTEWARDS ELECTIONS

In terms of the constitution, note that there are four (4) vacancies to be filled during the elections and all official are instructed to make sure that the processes complies, namely:

1. Shop steward/s
2. Shop Stewards Committee (if applicable)
3. Branch Congress (BC) delegate in terms of clause 11.1 and 11.2
4. Branch Executive Council (BEC) delegate in terms of clause 12.1.1 and 12.1.2

BRANCH AND PROVINCIAL CONGRESSES

In addition, all branches will undergo congresses later this year (as Constitution prescribes) in which new branch office bearers will be elected, and later in the same year the Provincial congresses to renew mandates of leadership and adopt resolutions in preparation for 2020 National Congress.

I hope and trust the above is in order.

For further information, don't hesitate to contact the Head Office Secretariat.

Kind regards,

Electronically signed

Mayoyo Mngomezulu

Deputy General Secretary – 082 440 4039

Cc NOBs/ POBs/BOBs and entire FAWU membership

National Office Bearers:

President: Atwell Nazo; 1st Deputy President: Raymond Mnguni; 2nd Deputy President: Linda Gqokoma; National Treasurer: Mark Oliver;
General Secretary: Katishi Masemola & Deputy General Secretary: Mayoyo Mngomezulu