

## **FAWU UNITY CHARTER – ELECTIONS**

***Any discussion on the unity of the organization has to take into account the historical and contemporary contexts within which Union continue to evolve. While the conditions under which the organization had to constantly deal with the challenge of maintaining unity in its ranks will continue to change, the unity in the organization remains a precondition for a fundamental transformation of Food and Allied Workers Union into truly non-racist, non-sexist, democratic, united and prosperous members.***

***We have to adopt the approach of no single individual, however committed and experienced, has the ability or wisdom to bring about a change within our Union. We must encourage and nurture a culture of collective leadership, where leaders have to function as collectives that constantly exchange views and share organizational tasks and get guidance from the members and involve them in the work of the organization.***

***We must not allow pre-elections differences becoming permanent disagreement. There is tendency to turn a disagreement on an issue on our meetings/ and or congresses, into a permanent disagreement that result in permanent blocs. It is a known fact that in the current period of struggle or politics, differences on who is best suited for a particular position of leadership becomes the basis for mobilizing and counter-mobilizing by the same group of comrades in successive congresses.***

***While everyone is entitled to hold or even express a view on who may be best suited for a particular position of leadership, the manner in which this is done is very important for a revolutionary organization. Certainly, members of a revolutionary organization can't go around spreading rumours and disinformation about those they disagree with. Matters should be raised openly and frankly in the structures because we bear a collective responsibility to ensure that the organization still functions as a cohesion and revolutionary force even after the congresses.***

***In the congress we will take resolutions and will elect leadership; the entire organization must rally behind the outcomes of that structural and constitutional meeting outcomes and ensure they're implemented successfully. Those elected have to make a conscious effort to unite and lead everybody, including those who didn't support them in the election processes. Similarly, those whose positions did not see the light of day cannot undermine the verdict of our structural meetings. Such divisive tendencies have to be dealt with firmly and decisively. Union has its own tools to clean itself from any dirt within its own ranks (Constitution, Policies and resolutions/declarations).***

**END**