



**Join F.A.W.U.!!!
Become A Member,
Protect Workers' Rights!**

FOOD and ALLIED WORKERS UNION [F.A.W.U] is a *registered trade union* that organizes members in the food, beverage, fishing, farming, forestry and retail sectors. FAWU has a long, militant history since its been established in 1941. It is the largest trade union in the agricultural sector in South Africa with more than 120 000 members across different sectors.

WORKERS Rights Are PROTECTED

With the **Labour Relations Act (LRA)** in 1994/5, workers are now protected by law and bosses cannot hire and fire as they please. Many workers don't know their rights and don't have someone who can defend them when they have problems at work. This is why **trade unions are important**. Experienced organizers will assist you and act against bosses who treat you unfairly at work. **WORKERS are VULNERABLE..** When workers are UNITED and belong to a credible trade union like FAWU, they have more power (labour) over the employer.

FAWU OFFERS:

- Experienced organizers;
- Legal Assistance;
- Organised action against employers (strikes, protest actions);
- Achieve better working conditions.

WHAT HAS FAWU DONE FOR WORKERS?

- FAWU has opened up offices in remote rural areas to be closer to rural workers;
- FAWU has instituted legal action against big companies and won good settlements for workers;
- FAWU engages with government departments (labour, safety and security, trade and industry for better working conditions for workers;
- Stage rolling mass action to protest against actions detrimental to workers, e.g. retrenchments
- Name and shame employers who & victimise their workers;
- Empower workers by shopstewards training and political education.

HOW DO YOU JOIN?

Call **021 637 9040** so we can assign a FAWU organizer to visit your company and explain everything. You would need to fill in a **MEMBERSHIP application** form in which you agree that your employer can deduct union fees. An organizer will then be assigned to your company to deal with problems in the workplace.

ORGANISE OR STARVE!!!

FAWU HEAD OFFICE 021 637 9040